

**ENTERPRISE TRANSITION MANAGEMENT (ETM) PROJECT  
STATUS REPORT  
May 13, 2008**

# Attachment A

Task	Start	Finish	Status	Risks/Issues
Enterprise Transition Management (ETM)	7/30/2007	7/30/2010	<ol style="list-style-type: none"> <li>1. <u>Organizational Change Plan</u> – The ETM Project is currently working with the PSR Project to define a proposed approach on how to work with the business areas, CalPERS Leadership, and staff to gain input, insight and consensus into the PSR Organization Change Plan (FA 300) that was released in draft form on April 14<sup>th</sup>. Based on the BPAC workshop and direction, ETM is reviewing the PSR Organizational Change Plan and identifying the minimum steps necessary to prepare staff and effectively implement the PSR system.</li> <li>2. ETM is also working with Strategic Management Services Division (SMSD) to begin discussions with the Board of Administration at the July offsite on a strategic view into the future direction of CalPERS, how to leverage the PSR solution to meet the business goals of CalPERS and get the Board's input on these issues.</li> <li>3. <u>Governance of ETM Project</u> – ETM is working with the PSR Project to detail out a proposal to combine the ETM Steering Committee and the PSR Steering Committee into one committee. At the time of this agenda item, it appears that most members of both Steering Committees support this approach, and the projects are defining how this combined Steering Committee might operate at a tactical level.</li> <li>4. <u>Communication events</u> - ETM held four "Snack and Track" sessions during the month of April for over 250 managers and supervisors to provide information about the project and answer any questions. Shortly, ETM will conduct another round of focus groups with staff and</li> </ol>	

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			<p>managers to begin gaining feedback on the ETM Project.</p> <p>5. <u>ETM Change Control Proposal</u> – ETM is working with the Information Technology Services Branch on a proposed change control that will be presented to the ETM Steering Committee on May 12, 2008. This item was brought to the ETM Steering Committee at a previous date; however, with recent direction from the Board, the change control will be brought forward again for consideration.</p>	